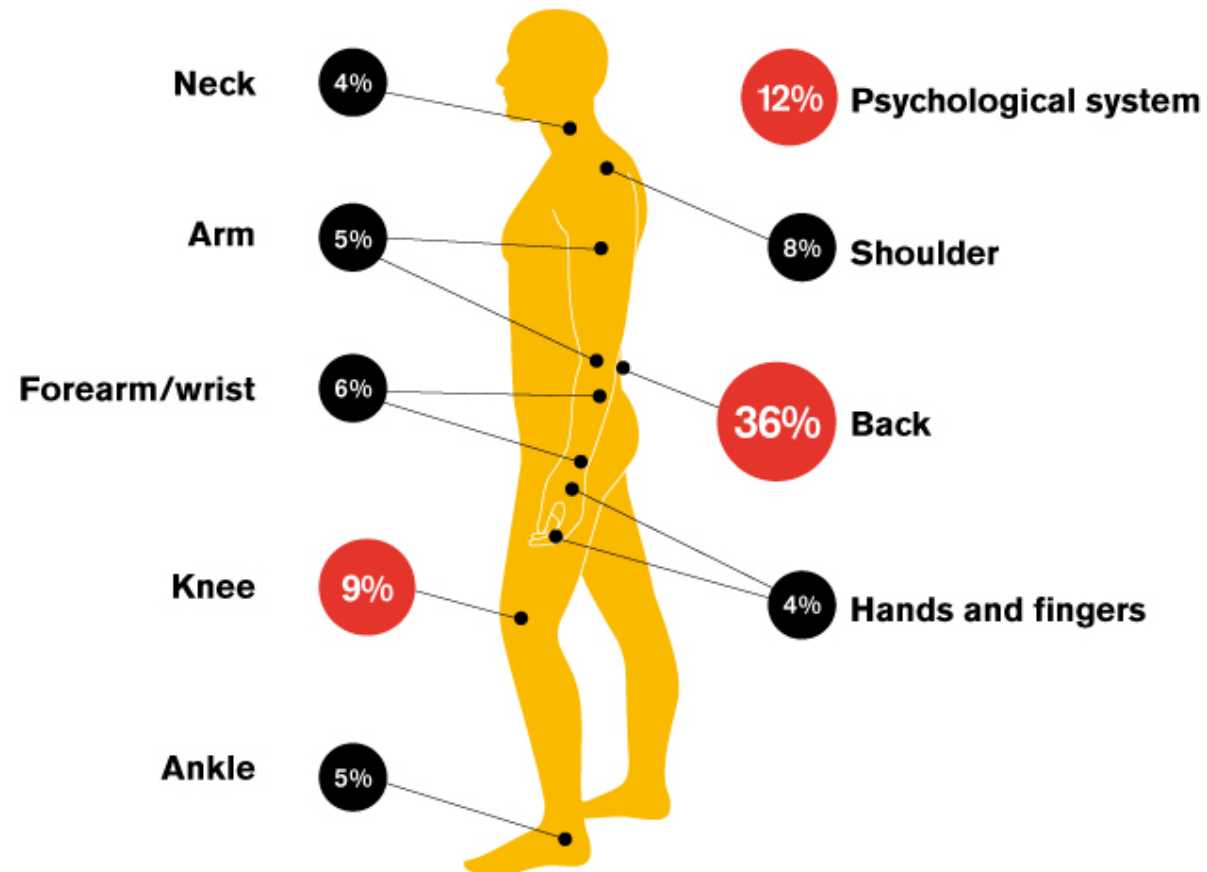


Who's looking after you?





The Law

- Occupational Health and Safety Act, 2004
- Occupational Health and Safety Regulations, 2007
- WorkSafe Codes of Practice



Employer Responsibilities

- Provide and maintain plant and safe systems of work
- Provide safe working environment
- Provide adequate welfare facilities
- Provide information on hazards
- Provide instruction and training
- Provide adequate supervision



Employee Duties

- Must take reasonable care for their own safety
- Must take reasonable care for others affected by their acts or omissions
- Co-operate with health and safety actions undertaken
- Must not interfere with anything provided in interests of health and safety



Safety is not just about common sense



**“ The sad thing about common sense
is that it isn’t that common”**

– Mark Twain



Work Health and Safety System



Identify Hazards

A hazard is something with the potential to cause injury, illness or disease.

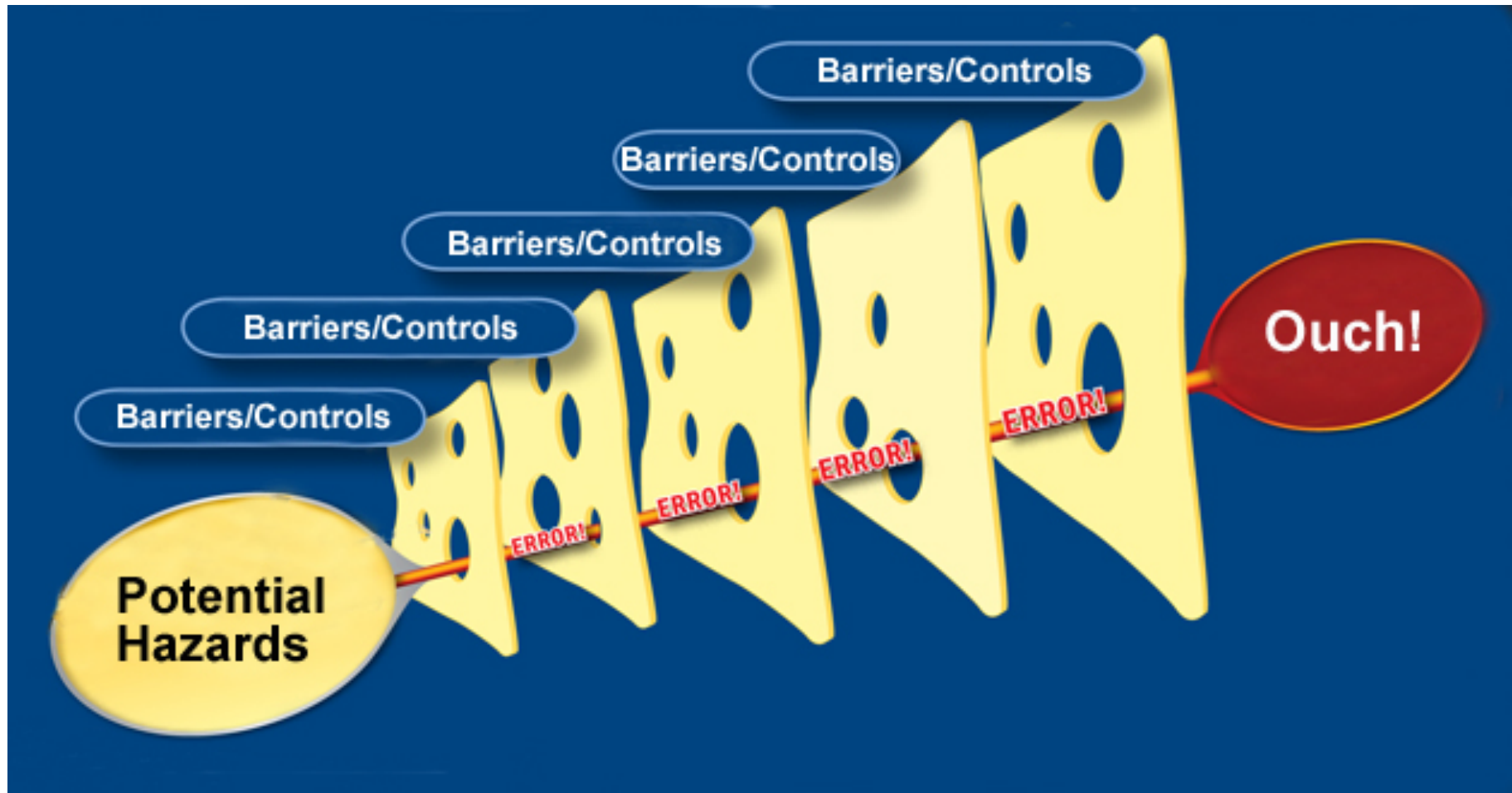
As yourself “what could possibly go wrong here to cause an injury or disease?”

Use

- Check lists
- Inspections
- Consultation
- Incident reports (including injuries and near misses)
- Information from KPV and WorkSafe
- Information from suppliers (eg chemical suppliers)



Swiss Cheese Model



Risk priority chart (risk score and statement)

LIKELIHOOD How likely is it to happen?	CONSEQUENCES: How severely it hurts someone (if it happens)?				
	Insignificant (no injuries)	Minor (first aid treatment, spillage contained at site)	Moderate (medical treatment; spillage contained but with outside help)	Major (extensive injuries, loss of production)	Catastrophic (death, toxic release of chemicals)
Almost certain - expected in most circumstances	3 H	3 H	4 A	4 A	4 A
Likely – will probably occur in most circumstances	2 M	3 H	3 H	4 A	4 A
Possible – might occur at some time	1 L	2 M	3 H	4 A	4 A
Unlikely – could occur at some time	1 L	1 L	2 M	3 H	4 A
Rare - may occur, only in exceptional circumstances	1 L	1 L	2 M	3 H	3 H



Risk score and statement

Score and statement	Action
4 A: Acute	ACT NOW – Urgent – do something about the risks immediately. Requires immediate attention
3 H: High	Highest management decision is required urgently
2 M: Moderate	Follow management instructions
1 L: Low	OK for now. Record and review if any equipment/people/materials/work methods or procedures change.



